



Broad Selection Policy

Our Purpose and its fulfillment

'To cultivate a joyful, positive, inclusive and competitive environment and provide a standard of cricket aligned with club goals'

- To select competition teams based on merit and Zami team based on preference, availability and rotation.
- To encourage competition for places in higher teams in 2025 as well as in 2026 based on performance.
- To provide guidance on challenging and innovative training sessions.
- Each player to be part of a team (rather than a group of individuals) through consistency of selection and aid team bonding.
- Each player to be given a clear role within a team.
- Each player to be given opportunities to grow in a role without the fear of being dropped regularly.

Team Selection Guidelines

The Hilversumsche Cricket Club has appointed a selection committee consisting of board appointed members supported by team captains, vice captains and board representative, who ensure that the selection process is fair and productive. The following criteria have been taken into consideration by the committee and forms the basis of their recommendations, into which team, a player shall play during the season. These will continue to hold good till the end of the season and beyond.

- The relative standard of players' cricketing ability, as well as their form, results and the potential they display.
- Players' selection will also depend on team balance, and the needs of the team with respect to the format of the game (including batting, bowling, fielding, wicket keeping and leadership roles).
- Players' attitude toward fellow players, training, coaches, board officials and the club in general.
- Players' approach in terms of the level of dedication and commitment towards the game and reaching team & personal goals, both during training and games.
- Conduct, infringements & suspensions - All players are expected to display appropriate conduct when representing the Hilversumsche Cricket Club, both on and off the field. Players are expected to carry out duties as assigned during home match days by their captains.
- Players' fitness (specifically in relation to injuries and on field fitness)
- Players' membership status (paid members) with club as communicated to committee by the Treasurer and/or Club Secretary



- Competition team captains are encouraged to create a process for excellence within their squads covering inter alia, training during the week or prior to games, punctuality, fitness, player rotation, team strategy & overall discipline and squad members are expected to adhere to the same.
- The selection committee will meet once a week to discuss selection, with the teams posted no later than the **Wednesday** preceding the game. Teams in the first instance, will be selected by the 1st, 2nd, 3rd team and Zami captains respectively but in the case of any disagreement, the Head of the Selection Committee (acting as an impartial representative) will be asked to make the final decision. In terms of priority Team 1 would have the highest priority followed by teams 2, 3 and Zami.
- On instances when teams fall short of a playing 11, player movement within teams would be considered by the committee, after carefully evaluating the current dispensation status, team priority as well as composition and balance of teams impacted through discussions with respective captains. Team 1 would make use of the pool of 'floater' players as and when necessary.
- If a player feels he or she is being unfairly treated, they are encouraged to speak first with their respective captain and if unresolved, then any other member of the selection committee who will raise their concern at the following selection meeting.
- *Selection priority will go to players who have registered and paid their subscription. All members should pay their subs before the first game of the competition or Zami league. For payment arrangements please speak with the Treasurer.*

Player Availability

It is important that players update their availability on appropriate availability sheets created by their respective captains preferably for the entire season. This information will also be used by the captains/selection committee to pick the team.

Cancellation/Unavailability

Selected players are to notify their captains 48 prior to match day for cancellations/unavailability for an upcoming match. Repeated failure to do this in the appropriate time may result in not being selected for future matches. Medical and family emergencies are excluded.

Different teams, different roles – A shared purpose (club goals for next three years)

1st Team goals:

- Top the table from respective group and get promoted to 2e Klasse in 2026
- Aim to be one of the top teams in the group and aim to be in Eerste Klasse in 2027



2nd Team goals:

- Aim to be one of the top two teams of the respective group and get promoted to 3e Klasse in 2026
- Ensure being one of the top teams in the group and aim to get promoted to 2e Klasse 2027

3rd Team goals:

- Aim to be one of the top two teams of the respective group and get promoted to 3e Klasse in 2026
- Should be one of the top 3 teams in the group and if possible, try to get promoted to 2e Klasse in 2027. But main goal is to be in 3e Klasse in 2027

Zami Team goals:

- Top the table and be the champions of the respective poule in 2026
- Maintain the leader board and nurture new players who can be promoted to league games in 2027

In 2025 there would only be one team representing the club in the Zami competition. This squad would be comprised of senior club members who want to enjoy their Saturdays playing recreational but often competitive cricket.

The respective squads for 2025 have been announced separately. T-20 squad would be announced before the start of the mid week league.